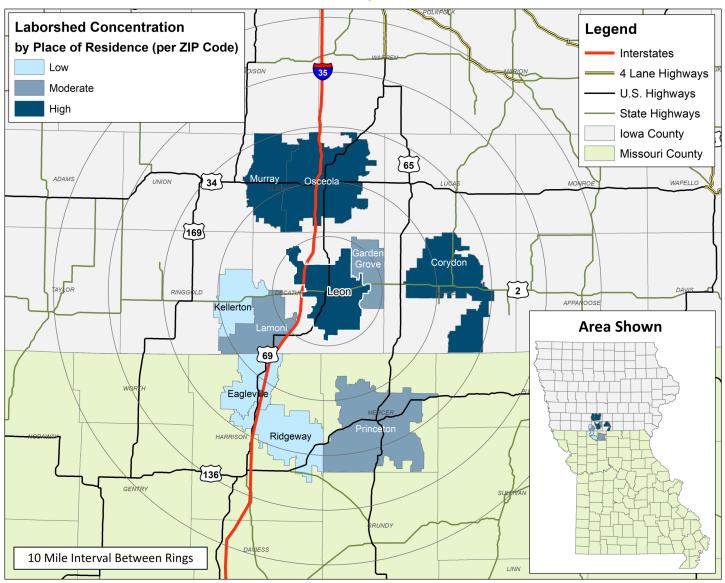
LABOR CHARACTERISTICS FINANCIAL SERVICES



LEON, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 20 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 24 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE LEON, IA LABORSHED, CONTACT:

Decatur County Development Corporation 207 N Main St., Leon, IA 50144 Phone: (614) 442–6511 | E-mail: dcdc@grm.net www.dcdciowa.org



LABOR CHARACTERISTICS

FINANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors 87
- Billing and Posting Clerks 46
- Bookkeeping, Accounting, and Auditing Clerks 176
- Claims Adjusters, Examiners, and Investigators 40
- Compliance Officers 41
- Customer Service Representatives 262
- Financial Analysts 42
- Financial Managers 40
- Insurance Claims and Policy Processing Clerks 48
- Insurance Underwriters 44
- Loan Officers 174
- New Accounts Clerks 47
- Personal Financial Advisors 43
- Software Developers, Applications 45
- Supervisors of Office and Administrative Support Workers 131

AN ESTIMATED TOTAL OF 1,266 PEOPLE IN THE LABORSHED AREA

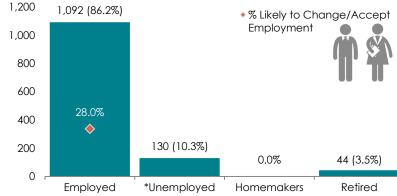
UNDEREMPLOYMENT (ESTIMATED):

- Low hours 0.0%
- Low income 0.0%
- Mismatch of skills 3.4% (15)
- Total 3.4% (15)

(Individuals counted only once when estimating Total Underemployment.)



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



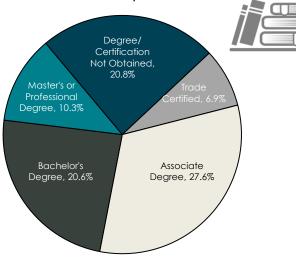
^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 51.7% paid an hourly wage
- 86.2% are/were employed full-time
- 13.8% are/were employed part-time
- 4.0% are/were self-employed
- 12.0% hold two or more jobs
- Currently working an average of 41 hours/week

EDUCATIONAL LEVEL:

(86.2% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:

Health/Medical Insurance, 96.2% Pension/Retirement/401k, 96.2%

80.8% Life Insurance, Vision Coverage,

Disability Insurance,

Coverage,

Dental

76.9% Flex Spending, Prescription Drug Coverage, 65.4% Wellness Program, 65.4% **DESIRED BENEFITS:** Pension/Retirement/401k, 100% Dental Coverage, 100% Health/Medical Insuran<u>ce, 100</u>9 ncentive Reward Programs, Vision Coverage, Hiring Bonuses, 90.0% Paid Holidays, 90.0% Disability Insurance, 80.0% Employee Discount, 80.0%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



- Internet 82.8%
 - www.linkedin.com
 - www.indeed.com
- Networking through friends, family or acquaintances - 51.7%
- Private Employment Services 27.6%
- □ Newspapers 24.1%

LABOR CHARACTERISTICS

FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$32.52	\$20.69	\$38.43	\$28.85	\$67,644
Billing and Posting Clerks	43-3021	\$19.27	\$16.18	\$20.81	\$18.13	\$40,080
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$18.23	\$12.55	\$21.07	\$17.90	\$37,918
Compliance Officers	13-1041	\$33.12	\$20.37	\$39.49	\$27.31	\$68,880
Customer Service Representatives	43-4051	\$17.86	\$12.57	\$20.50	\$17.17	\$37,139
Financial Managers	11-3031	\$47.34	\$28.38	\$56.81	\$46.67	\$98,460
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$24.99	\$17.12	\$28.93	\$23.30	\$51,987
Insurance Sales Agents	41-3021	\$19.40	\$13.65	\$22.28	\$14.50	\$40,355
Loan Officers	13-2072	\$34.30	\$25.99	\$38.45	\$32.11	\$71,340
New Accounts Clerks	43-4141	\$20.13	\$18.24	\$21.07	\$18.29	\$41,867
Tellers	43-3071	\$15.45	\$12.86	\$16.74	\$14.26	\$32,137

The 2023 lowa Wage data for the Leon, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2022 OEWS estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2023.

