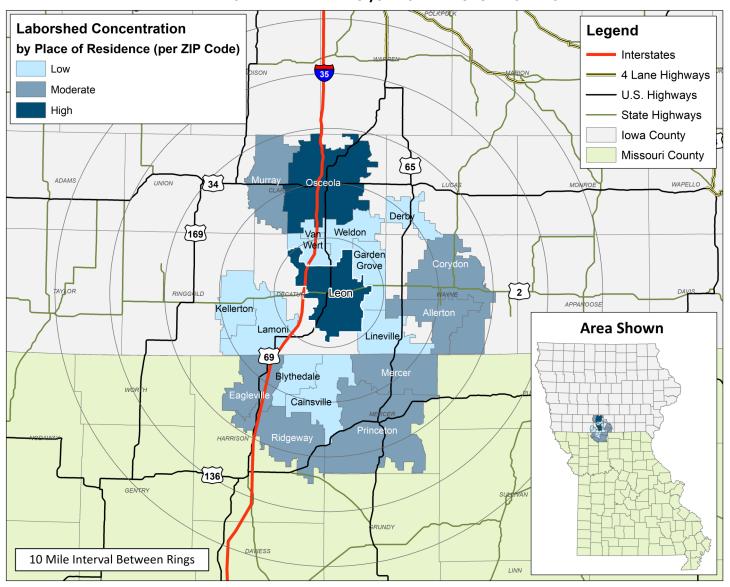
LABOR CHARACTERISTICS WAREHOUSE & DISTRIBUTION

LEON, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 20 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 31 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE LEON, IA LABORSHED, CONTACT:

Decatur County Development Corporation 207 N Main St., Leon, IA 50144 Phone: (614) 442–6511 | E-mail: dcdc@grm.net www.dcdciowa.org



LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Aircraft Mechanics and Service Technicians 42
- Automotive Body and Related Repairers 39
- Automotive Service Technicians and Mechanics 129
- First-Line Supervisors of Mechanics, Installers, and Repairers 173
- First-Line Supervisors of Production and Operating Workers 130
- Heavy and Tractor-Trailer Truck Drivers 868
- Industrial Machinery Mechanics 41
- Installation, Maintenance, and Repair Workers, All Other 260
- Laborers and Freight, Stock, and Material Movers, Hand 175
- Logisticians 42
- Packers and Packagers, Hand 43
- Production Workers, All Other 219
- Production, Planning, and Expediting Clerks 44
- Rail-Track Laying and Maintenance Equipment Operators 46
- Shipping, Receiving, and Traffic Clerks 131
- Team Assemblers 87
- Transportation, Storage, and Distribution Managers 47

AN ESTIMATED TOTAL OF 2,516 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 0.0%
- Low income 0.0%
- Mismatch of skills 15.5% (132)
- Total 15.5% (132)

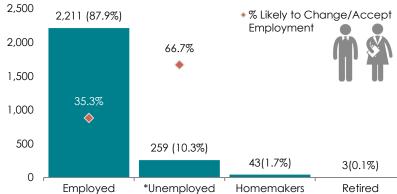
(Individuals counted only once when estimating Total Underemployment.)



CURRENT BENEFITS:

Health/Medical Insurance, 90.9% Dental Coverage, 84.1% Life Insurance, 81.8% Pension/Retirement/401k, 79.5% Vision Coverage, 79.5% Disability Insurance, 77.3% Employee Discount, 45.5% Flex Spending, 45.5% In Assistance, 34.1%

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):

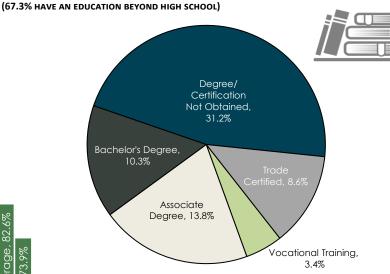


^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 65.5% paid an hourly wage
- 91.4% are/were employed full-time
- 8.6% are/were employed part-time
- 23.5% are/were self-employed
- □ 11.8% hold two or more jobs
- Currently working an average of 48 hours/week

EDUCATIONAL LEVEL:



Peid Holidays, 100%
Disability Insurance, 95.7%
Health/Medical Insurance, 95.7%
Vision Coverage, 87.0%
Life Insurance, 87.0%
Pension/Refirement/401k, 87.0%
Prescription Drug Coverage, 82.6%
Incentive Reward Programs, 73.9%
Fining Bonuses, 60.9%
Hiring Bonuses, 60.9%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



- Internet 82.8%
 - www.indeed.com
 - www.job search engines
 - www.monster.com
- Networking through friends, family or acquaintances - 43.1%
- IowaWORKS Centers 25.9%
- Newspapers 24.1%
 - Osceola Sentinel-Tribune
 - The Des Moines Register
 - □ Times-Republican Corydon

LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Automotive Service Technicians and Mechanics	49-3023	\$20.27	\$13.98	\$23.42	\$17.86	\$42,166
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$31.85	\$23.23	\$36.16	\$29.15	\$66,248
First-Line Supervisors of Production and Operating Workers	51-1011	\$29.60	\$21.86	\$33.46	\$29.03	\$61,559
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$20.67	\$16.19	\$22.90	\$21.16	\$42,986
Industrial Machinery Mechanics	49-9041	\$25.28	\$20.78	\$27.52	\$23.38	\$52,572
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$18.76	\$17.14	\$19.58	\$17.75	\$39,029
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$17.07	\$12.90	\$19.15	\$17.35	\$35,506
Maintenance and Repair Workers, General	49-9071	\$20.17	\$14.45	\$23.04	\$21.81	\$41,961
Production, Planning, and Expediting Clerks	43-5061	\$27.94	\$17.03	\$33.40	\$28.66	\$58,116
Shipping, Receiving, and Traffic Clerks	43-5071	\$17.53	\$13.39	\$19.60	\$17.27	\$36,466

The 2023 Iowa Wage data for the Leon, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2022 OEWS estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2023.

